



LINGARAJ APPA ENGINEERING COLLEGE BIDAR



(AICTE Approved & VTU Affiliated)

www.lingaraj-appaec.in

E-Mail: lingarajappaengg@gmail.com

ANTI-SEXUAL HARASSMENT COMMITTEE

A SAFE • RESPECTFUL • INCLUSIVE CAMPUS

ZERO TOLERANCE FOR SEXUAL HARASSMENT

Every student and staff member has the right to learn and work in a safe environment.

WHAT IS SEXUAL HARASSMENT?

- Unwelcome verbal, non-verbal or physical conduct of a sexual nature.
- Unwelcome comments, gestures, messages or behaviour that creates discomfort or a hostile environment.
- Any unwelcome conduct that affects a person's dignity, safety or participation in the institution.

COMMITTEE – KEY FUNCTIONS

1. Promote awareness of prevention of sexual harassment.
2. Provide a safe and confidential channel for complaints.
3. Receive and address complaints in accordance with applicable rules.
4. Maintain confidentiality and protect the dignity of all concerned.
5. Organize awareness programmes and encourage a respectful campus culture.

IF YOU EXPERIENCE OR WITNESS HARASSMENT

Please approach the Anti-Sexual Harassment Committee Member

Coordinator	Dr. Basvaling Swamy
Contact Number	9738333094

RESPECT • DIGNITY • SAFETY • EQUALITY

Speak up. Seek support. Help keep our campus safe.

Centenary Celebrated Sharnbasweshwar Vidya Vardhak Sangha's, Kalaburagi



Shri Basavaraj Deshmukh
Secretary SVVS, Kalaburagi

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Summary Table

Academic year	Particular	Date	Number of Member attended	Outcome
2026-2027	Meeting-1		12	After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.
	Circular	29-07-2026		
	Agenda of meeting	31-07-2026		
	Minutes of meeting	31-07-2026		
2025-2026	Meeting-2		15	1. To continue the zero-tolerance policy towards sexual harassment. 2. To continue regular Anti-Sexual Harassment awareness and sensitization programmes. 3. To maintain regular monitoring and vigilance throughout the campus. 4. To continue regular monitoring and review by the Committee.
	Circular	24-03-2026		
	Agenda of meeting	28-03-2026		
	Minutes of meeting	28-03-2026		
	Meeting-1		15	The Committee resolved to continue the zero-tolerance policy and strengthen preventive measures wherever necessary. After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.
	Circular	16-09-2025		
	Agenda of meeting	19-09-2025		
	Minutes of meeting	19-09-2025		
2024-2025	Meeting-2		15	1. To continue the zero-tolerance policy towards sexual harassment. 2. To continue regular Anti-Sexual Harassment awareness and sensitization programmes. 3. To maintain regular monitoring and vigilance throughout the campus. 4. To continue periodic and surprise inspections by the Committee/Designated Members. 5. To take prompt and appropriate action in accordance with applicable regulations if any complaint or incident is reported in future.
	Circular	18-03-2025		
	Agenda of meeting	21-03-2025		
	Minutes of meeting	21-03-2025		
	Meeting-1		15	Committee resolved to maintain the zero-tolerance policy and strengthen preventive measures during 2024-25. After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.
	Circular	27-08-2024		
	Agenda of meeting	30-08-2024		
	Minutes of meeting	30-08-2024		

2023-2024	Meeting-2		7	1. To continue the zero-tolerance policy towards sexual harassment. 2. To continue periodic and surprise inspections by the Anti-Sexual Harassment Committee. 3. To maintain Anti-Sexual Harassment records and documentary evidence systematically. 4. To take prompt and appropriate action in accordance with applicable regulations if any complaint or incident is reported in future.
	Circular	23-02-2024		
	Agenda of meeting	28-02-2024		
	Minutes of meeting	28-02-2024		
	Meeting-1			
2022-2023	Circular	09-08-2023	7	The Committee resolved to continue the zero-tolerance policy and all necessary preventive measures. After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.
	Agenda of meeting	12-08-2023		
	Minutes of meeting	12-08-2023		
	Meeting-2			
	Circular	08-06-2023		
2022-2023	Agenda of meeting	10-06-2023	7	1. To continue the zero-tolerance policy towards sexual harassment. 2. To continue regular Anti-Sexual Harassment awareness and sensitization programmes. 3. To maintain regular monitoring and vigilance throughout the campus.
	Minutes of meeting	10-06-2023		
	Meeting-1			
	Circular	04-02-2022		
	Agenda of meeting	09-02-2022		
	Minutes of meeting	09-02-2022	7	After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.



Lingaraj Appa
Engineering College
Gornalli, Huda - 585401
(Karnataka) India



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ಕರ್ನಾಟಕ ರಾಜ್ಯ - 585401
(ಕರ್ನಾಟಕ) - ಭಾರತ



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(Under the aegis of centenary celebrated Sharabashwari Vidya Vardhak Sangha)

Phone: 8792506036 * email: lingarajappaengg@gmail.com * website: www.lingaraj-appa.ac.in

- Sharabashwari Vidya Vardhak Sangha
- Sharabashwari University, Kalaburagi
1. Sharabashwari Vidya Vardhak Sangha, Kalaburagi
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Ref. No. LACC/PDR/DR/2025-26/1240

Date: 27.07.2025

Constitution of Anti-Sexual Harassment Committee

The following Anti-Sexual Harassment Committee is hereby constituted to prevent, prohibit, and address incidents of sexual harassment, promote a safe and respectful environment, and ensure the implementation of the relevant rules and guidelines of the institution.

The committee shall function with immediate effect until further order.

Sl. No	Name of the Member	Designation
1	Dr. Vinita Patil	Chairman
2	Mr. Sangamesh A.	Coordinator
3	Dr. Basvaling Swamy	Coordinator
4	Dr. Sripath Reddy	Member
5	Mr. Kirankumar Mulge	Member
6	Mr. Jagannath K.	Member
7	Mrs. Ramya Pure	Member
8	Dr. Sandeep Mashetty	Member
9	Mr. Basavarajappa S	Member
10	Mr. Basavaraj B	Member
11	Mrs. Anuja	Member
12	Mrs. Chaya Bhavi	Member

SECRETARY

Sharabashwari Vidya
Vardhak Sangha, Kalaburagi

CIRCULAR

Academic year: 2026-2027

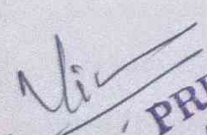
Date: 29.07.2026

Ref. No.: LAEC/ASHC/2026-27/01

All the members of the Anti-Sexual Harassment Committee of Lingaraj Appa Engineering College, Gornalli are hereby informed that the First Meeting of the Anti-Sexual Harassment Committee for the Academic Year 2026-2027 will be held on 31.07.2026 at 11:00AM in Principals chamber.

The meeting is convened to review the regulatory requirements and to plan effective preventive, awareness, monitoring and counseling measures for maintaining a safe, disciplined and sexual harassment free campus.

All members are requested to attend the meeting and actively participate in the deliberations.


Chairperson
Anti-Sexual Harassment Committee
Lingaraj Appa Engineering College, Gornalli

PRINCIPAL
Lingaraj Appa Engineering College, Gornalli, BIDAR-585403



AGENDA OF THE MEETING

1. Welcome and introduction of the members of the Anti-Sexual Harassment Committee.
2. Confirmation of the constitution and responsibilities of the Anti-Sexual Harassment Committee for the Academic Year 2026-2027.
3. Review of applicable regulations and institutional provisions relating to prevention of sexual harassment.
4. Discussion on the Institution's zero-tolerance policy towards sexual harassment.
5. Planning of Anti-Sexual Harassment awareness and sensitization programmes for students, particularly newly admitted students.
6. Awareness regarding sexual harassment, its forms, consequences and the disciplinary/legal action applicable to offenders.
7. Review of the Anti-Sexual Harassment Committee constitution and allocation of responsibilities.
8. Planning of regular monitoring and review of areas requiring attention.
9. Review of the display and dissemination of Anti-Sexual Harassment notices, posters, contact details and helpline information.
10. Review of the Anti-Sexual Harassment complaint register and status of complaints/incidents.
11. To record that no complaint or incident of sexual harassment has been reported in the Institution as on the date of the meeting.



Lingaraj Appa
Engineering College
Jenashli, Bilar - 585 403
(Karnataka) - India



Estd. 2011

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ಇಂಜಿನೀರಿಂಗ್ ಕಾಲೇಜು
ಜೆನಾಶಲಿ, ಬಿಲಾರ - ೫೮೫ ೪೦೩
(ಕರ್ನಾಟಕ) - ಭಾರತ



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100th Anniversary of centenary celebrated Sharnbasvesthwar Vidya Vardhak Sangha
Phone : 8792906046 * email:lingarajappaengg@gmail.com * website : www.lingaraj-appa.org

MINUTES OF THE MEETING

Date: 31.07.2026

Time: 11:00 AM

Venue: Principal Chamber

Chairperson: Principal

Proceedings

The Meeting of the Anti-Sexual Harassment Committee was held on 31.07.2026 under the chairmanship of the Principal.

The Chairperson welcomed all the members and emphasized the Institution's commitment to maintaining a safe, inclusive, respectful and completely sexual harassment-free environment for all students.

The following matters were discussed and decisions were taken:

1. Confirmation of Previous Minutes: The minutes of the previous meeting were reviewed and confirmed.

The Committee reviewed its constitution and the responsibilities of its members for the Academic Year 2026-2027. Members were advised to remain vigilant and discharge their assigned responsibilities effectively.

2. Constitution and Responsibilities

The Committee reviewed its constitution and the responsibilities of its members for the Academic Year 2026-2027. Members were advised to remain vigilant and discharge their assigned responsibilities effectively.

3. Regulatory Compliance

The Committee reviewed the applicable provisions relating to the prevention and prohibition of sexual harassment. It was reiterated that sexual harassment in any form is strictly prohibited and that the Institution follows a zero-tolerance policy.

4. Awareness and Sensitization

The Committee decided to conduct Anti-Sexual Harassment awareness and sensitization programmes, particularly for newly admitted students. Students shall be informed about the prohibition of sexual harassment, consequences of misconduct and available reporting mechanisms.

5. Anti-Sexual Harassment Undertakings

The Committee discussed the proper maintenance of Anti-Sexual Harassment awareness, sensitization and compliance records, wherever applicable. The concerned staffs were instructed to maintain the records systematically.

6. Anti-Sexual Harassment Committee and Monitoring

The Committee reviewed its monitoring responsibilities and decided to maintain regular vigilance in areas requiring attention.

7. Vulnerable Areas

The Committee identified the need for continued vigilance in classrooms, corridors, canteen, hostel premises, transport areas and other student gathering points, wherever applicable.

8. Display of Information

The Committee resolved to ensure that Anti-Sexual Harassment notices, awareness material, complaint/reporting mechanisms and contact information are prominently displayed and communicated to students.



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Engineering College
Gornalli, Bidar- 585403
(Karnataka) - India



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ಆಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
ಗೋರನಳ್ಳಿ, ಬೀದರ್- ೫೮೫ ೪೦೩
(ಕರ್ನಾಟಕ) - ಭಾರತ



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9. Counselling and Mentoring

The Committee emphasized regular interaction between faculty mentors and students. Students shall be encouraged to report any concern without fear.

10. Complaint Status

The Anti-Sexual Harassment complaint register and available reports were reviewed.

The Committee unanimously recorded that no complaint or case of sexual harassment has been reported at Lingaraj Appa Engineering College, Gornalli, as on the date of the meeting.

11. Preventive Action Plan

The Committee resolved to:

- Conduct regular Anti-Sexual Harassment awareness programmes.
- Maintain a safe, respectful and harassment-free environment throughout the campus.
- Conduct regular monitoring and review of areas requiring attention.
- Strengthen student counselling and mentoring.
- Maintain all Anti-Sexual Harassment records properly.
- Ensure easy access to reporting mechanisms.
- Take prompt action if any complaint or information regarding sexual harassment is received

12. Final Resolution

After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.

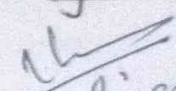
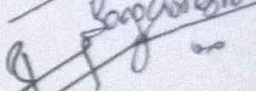
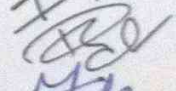
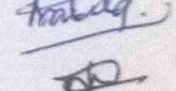
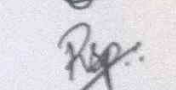
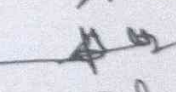
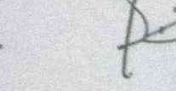
There being no other matter for discussion, the meeting concluded with a vote of thanks to the Chairperson.

Prepared by: **Dr. Somdeep Mashetty**

Member
Approved by:

Principal / Chairperson
 Anti-Sexual Harassment Committee
 Lingaraj Appa Engineering College, Gornalli

MEMBERS PRESENT

<u>S.NO</u>	<u>Name of the member</u>	<u>Designation</u>	<u>Signature.</u>
01	Dr. Vinitha Patil	Chairman	
02	Mr. Sangannath A	Coordinator	
03	Dr. Basavaling swamy	Coordinator	
04	Dr. Sripal Reddy	member	
05	Mr. Korankunnal mulgi	member	
06	Mr. Jagannath K	member	
07	R Mrs. Ramya puse	member	
08	Dr. Somdeep Mashetty	member	
09	Mr. Basavarajappa S	member	
10	Mr. Basavaraj B	member	
11	Mrs. Anjuna	member	
12	Mrs. Chaya	member	

CIRCULAR

Academic year: 2025-2026

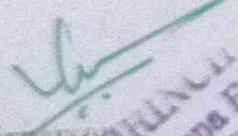
Date: 24.03.2026

Ref. No.: LAEC/ASHC/2025-26/02

All the members of the Anti-Sexual Harassment Committee of Lingaraj Appa Engineering College, Gornalli are hereby informed that the First Meeting of the Anti-Sexual Harassment Committee for the Academic Year 2025-2026 will be held on 28.03.2026 at 11:00AM in Principals cabin.

The meeting is convened to review the implementation and effectiveness of the Anti-Sexual Harassment measures undertaken during the academic year, assess the status of complaints and identify further preventive measures required to maintain a safe and sexual harassment-free campus.

All members are requested to attend the meeting.


Chairperson
Anti-Sexual Harassment Committee
Lingaraj Appa Engineering College, Gornalli
Bidar-585403

AGENDA OF THE MEETING

- Welcome and confirmation of attendance.
- Confirmation of the minutes of the First Meeting of the Anti-Sexual Harassment Committee.
- Review of the Action Taken Report on the decisions of the previous meeting.
- Review of Anti-Sexual Harassment awareness, orientation and sensitization programmes conducted during the academic year 2025-2026.
- Review of student counselling and mentoring activities.
- Review of the functioning and monitoring activities of the Committee.
- Review of monitoring arrangements in vulnerable areas of the campus and hostel premises, wherever applicable.
- Review of Anti-Sexual Harassment undertakings/declarations and related records.
- Review of Anti-Sexual Harassment notices, posters, helpline information and reporting mechanisms displayed/communicated to students.
- Review of the Anti-Sexual Harassment complaint register and reports received during the academic year.
- To record that no complaint or incident of sexual harassment has been reported during the Academic Year 2025-2026.
- Assessment of the effectiveness of the preventive measures implemented by the Institution.
- Identification of additional preventive measures for the remaining academic year.



The Committee decided that vigilance shall continue in all vulnerable areas to prevent any possibility of sexual harassment.

6. Anti-Sexual Harassment Undertakings and Records

The Committee reviewed the status of Anti-Sexual Harassment undertakings/declarations and related documentation. The concerned staffs were advised to keep all records complete, updated and readily available for institutional compliance.

7. Display and Communication of Anti-Sexual Harassment Information

The Committee reviewed the display of Anti-Sexual Harassment notices and awareness material, including reporting and helpline information. The Committee resolved to continue regular dissemination of such information.

8. Review of Complaints and Incidents

The Committee reviewed the Anti-Sexual Harassment complaint register and reports available with the Institution.

The Committee unanimously recorded that no complaint, case or incident of sexual harassment has been reported at Lingaraj Appa Engineering College, Gornalli, during the academic year

The Committee noted with satisfaction that the Institution continued to maintain a peaceful, disciplined and sexual harassment-free academic environment.

9. Effectiveness of Preventive Measures

The Committee reviewed the effectiveness of the measures implemented during the academic year, including awareness programmes, counselling, monitoring, inspections and dissemination of Anti-Sexual Harassment information.

The Committee found the preventive measures to be satisfactory and recommended their continuation and further strengthening.

10. Resolutions

After detailed discussion, the Committee unanimously resolved:

- To continue the zero-tolerance policy towards sexual harassment.

regular Anti-Sexual Harassment awareness and sensitization

[AICTE Approved & VTU Affiliated]

Under the aegis of tertiary celebrated Shriharishwar Vidya Vardhak Sangha
Phone: 08374300336 * email: lingarajappaeng@gmail.com * website: www.lingarajappaeng.in

- * To ensure that reporting mechanisms remain accessible to all students.
- * To maintain Anti-Sexual Harassment records and documentary evidence systematically.
- * To take prompt and appropriate action in accordance with applicable regulations if any complaint or incident is reported in future.
- * To continue the preventive measures in the forthcoming academic year.

Prepared by:

Member : Mrs. Shruti Modi

Approved by:

Principal / Chairperson
Anti-Sexual Harassment Committee
Lingaraj Appa Engineering College, Gornalli

MEMBERS PRESENT

S.No.	Name	Designation	Sign
01	Dr. Vinita patil	Chairman	
02	Dr. Bhadrappa Harabappa	co-ordinator	
3	Prof Sadhana	co-ordinator	
4	Dr. Shorambasappa Shetkar	member	
5	Dr. Vivek J	member	
6	Dr. vijayanand Kaple	member	
7	Dr Sripal Reddy	member	
8	Dr. Kirankumar m	member	
9	Dr. Sangappa R	member	

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Estd. 2011



ಲಂಗರಾಜ ಅಪ್ಪಾ
ಶಾಂತಿ ಮಹಾದ್ವಾರ
ಗೋರನಗು, ಬಿದರ- ೫೮೫ ೪೦೩
(ಕರ್ನಾಟಕ) - ಭಾರತ



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Phone: 8792506036 * email: lingarajappaengg@gmail.com * website: www.lingaraj-appaec.in

CIRCULAR

Academic year: 2025-2026

Date: 16.09.2025

Ref. No.: LAEC/ASHC/ 2025-26/01

All the members of the Anti-Sexual Harassment Committee of Lingaraj Appa Engineering College, Gornalli are hereby informed that the Meeting of the Anti-Sexual Harassment Committee for the Academic Year 2025-2026 will be held on 19.09.2025 at 11:00AM in Principals cabin.

The meeting is convened to review the regulatory requirements and to plan effective preventive, awareness, monitoring and counseling measures for maintaining a safe, disciplined and sexual harassment free campus.

All members are requested to attend the meeting and actively participate in the deliberations.

Chairperson

Anti-Sexual Harassment Committee

Lingaraj Appa Engineering College, Gornalli

PRINCIPAL
Lingaraj Appa Engineering College, Gornalli
Bidar - 585403



AGENDA OF THE MEETING

1. Welcome and confirmation of attendance of Committee members.
2. Review of the constitution and responsibilities of the Anti-Sexual Harassment Committee for 2025-26.
3. Confirmation of previous meeting minutes and review of the Action Taken Report.
4. Comprehensive review of Anti-Sexual Harassment awareness, orientation and sensitization programmes.
5. Review of student counselling, mentoring and mechanisms for reporting concerns.
6. Review of Committee functioning, regular inspections and surprise visits.
7. Assessment of monitoring arrangements in campus, hostel and other vulnerable areas.
8. Review of undertakings/declarations, complaint registers and documentary evidence.
9. Review of Anti-Sexual Harassment notices, posters, helpline details and reporting mechanisms.
10. Review of complaints, incidents and corrective/preventive actions, if any.
11. Assessment of the overall effectiveness of Anti-Sexual Harassment measures implemented by the Institution.
12. Recommendations for strengthening Anti-Sexual Harassment activities during the current and forthcoming academic year.



MINUTES OF THE MEETING

Date: 19.09.2025

Time: 11:00AM

Venue: Principal Chamber

Chairperson: Principal

Proceedings

The Meeting of the Anti-Sexual Harassment Committee was held on 19.09.2025 under the chairmanship of the Principal.

The Chairperson welcomed all the members and emphasized the Institution's commitment to maintaining a safe, inclusive, respectful and completely sexual harassment-free environment for all students.

The following matters were discussed and decisions were taken:

1. Previous Minutes and Action Taken Report: Previous minutes were confirmed and the Action Taken Report was reviewed.

The Committee reviewed its constitution and the responsibilities of its members for the Academic Year 2025-2026. Members were advised to remain vigilant and discharge their assigned responsibilities effectively.

2. Awareness and Sensitization: Awareness activities were reviewed and regular programmes for newly admitted and continuing students were recommended.

The Committee reviewed the applicable provisions relating to the prevention and prohibition of sexual harassment. It was reiterated that sexual harassment in any form is strictly prohibited and that the Institution follows a zero-tolerance policy.

3. Counseling and Reporting: Regular mentoring and accessible reporting mechanisms were emphasized.

The Committee decided to conduct Anti-Sexual Harassment awareness and sensitization programmes, particularly for newly admitted students. Students shall be informed about prevention of sexual harassment, expected standards of conduct, consequences of misconduct and available complaint/reporting mechanisms.



4. **Squad and Inspections:** The Squad was reviewed and periodic and surprise inspections were continued.

The Committee discussed the collection and proper maintenance of Anti-Sexual Harassment undertakings/declarations from students and parents, wherever applicable. The concerned staffs were instructed to maintain the records systematically.

5. **Monitoring Arrangements:** Vulnerable areas were reviewed and continuous vigilance was directed.

The Committee reviewed the role of the Committee Members/Designated Members and decided to undertake regular and surprise inspections of vulnerable areas.

6. **Records and Undertakings:** Undertakings, registers and documentary evidence were reviewed and systematic maintenance was instructed.

The Committee identified the need for continued vigilance in classrooms, corridors, canteen, hostel premises, transport areas and other student gathering points, wherever applicable.

7. **Information and Helpline:** Anti-Sexual Harassment information, complaint procedures and contact details were directed to remain prominently displayed.

The Committee resolved to ensure that Anti-Sexual Harassment notices, awareness material, complaint/reporting procedures and contact information are prominently displayed and communicated to students.

8. **Complaints and Incidents:** The complaint register and reports were reviewed. No complaint of sexual harassment was reported during the academic year as on the date of the meeting.

The Committee emphasized regular interaction between faculty mentors and students. Students shall be encouraged to report any concern without fear.

9. **Effectiveness of Measures:** Awareness, counselling, monitoring, inspections and reporting arrangements were found satisfactory.

The Anti-Sexual Harassment complaint register and available reports were reviewed.

The Committee unanimously recorded that no complaint or case of sexual harassment has been reported at Lingaraj Appa Engineering College, Gornalli, as on the date of the meeting.

10. **Recommendations:** Continued awareness, monitoring, counselling, documentation and prompt action on complaints were recommended.

The Committee resolved to:

- * Conduct regular Anti-Sexual Harassment awareness programmes.
- * Maintain continuous vigilance in vulnerable areas.



- Conduct periodic/surprise inspections.
- Strengthen student counselling and mentoring.
- Maintain all Anti-Sexual Harassment records properly.
- Ensure easy access to reporting mechanisms.
- Take prompt action if any complaint or information regarding sexual harassment is received.

11. Final Resolution: The Committee resolved to continue the zero-tolerance policy and strengthen preventive measures wherever necessary.

After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.

There being no other matter for discussion, the meeting concluded with a vote of thanks to the Chairperson.

Prepared by:

Member : Mrs. Chaya Bhavi

Approved by:

Principal / Chairperson
Anti-Sexual Harassment Committee
Lingaraj Appa Engineering College, Gornalli

MEMBERS PRESENT

<u>No</u>	<u>Name of member</u>	<u>Position</u>	<u>Signature</u>
01	Mr. Vinita Patil	Chairman	
02	Mr. Bhadrappa Halayya	Coordinator	
03	Mrs. Sadhana C	Coordinator	
04	Dr. Sharanbasappa Shetkar	member	
05	Mr. Vivek Jalede	member	
06	Mr. Vijayanand Kapte	member	
07	Mr. Sripal Reddy	member	
	Mr. Kiran Kumare	member	



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ಕೌಶಲ್ಯ ಮಹಾವಿದ್ಯಾಲಯ
ಗೊಮ್ಮತಿ, ಬಿದರ - 585 403
(ಕರ್ನಾಟಕ) - ಭಾರತ



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(Under the aegis of centenary celebrated Sharnbasveshwar Vidya Vardhak Sangha)

Phone : 8792506036 * email: lingarajappaengg@gmail.com * website : www.lingaraj-appaec.in

Institutions Run by Centenary Celebrated

Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi

1. Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi

2. Goddada Engineering College for Women, Kalaburagi

3. Appa Institute of Engineering & Technology, Kalaburagi

4. Appa Institute of Engineering Science & Technology

Which in Comp. & Digital Electronics

5. Vengal Rao Engineering College, Shree

6. Lingaraj Appa Engineering College, Bidar

7. Doddappa Appa Institute for MCA, Kalaburagi

8. Doddappa Appa Institute of MBA, Kalaburagi

9. Appa Institute of MBA (PG), Kalaburagi

10. Goddada Institute of MBA (PG) for Women, Kalaburagi

11. Lingaraj Appa Institute of MBA, Bidar

12. Vengal Rao Institute of MBA, Shree

13. Appa Research Institute, Kalaburagi

(Recognized by Mysore University, Mysore)

14. Sharnbasveshwar Science College, Kalaburagi

15. Post Graduate studies in Computer Science

Sharnbasveshwar College of Science, Kalaburagi

16. Post Graduate studies in Master of Tourism

Administration 5 year integrated Course (M.T.A.)

17. Post Graduate Studies in Master of Arts in

Journalism & Mass Communication, Goddada College, K.

18. Post Graduate Studies in Master of Fine Arts

Sharnbasveshwar Arts College, Kalaburagi

19. Sharnbasveshwar Residential Public School

with State & CBSE Syllabus, Kalaburagi

20. Sharnbasveshwar Public School Residential Independent

Junior Science College, Shree

21. Sharnbasveshwar Public School Residential Independent

Junior Science College, Bidar

22. Sharnbasveshwar Andhra Pradesh P.U. J.K.

23. Mahadevi Girls Higher Primary School, Kalaburagi

24. Mahadevi Girls High School, Kalaburagi

25. Sharnbasveshwar Composite P.U. College, Kalaburagi

26. Sharnbasveshwar Ind. P.U. College of Science, Kalaburagi

27. Sharnbasveshwar College of Commerce, Kalaburagi

with Post Graduate Diploma in Business Management

28. SSK Basaveshwar College of Arts & Science, Basavakalyan

29. Sharnbasveshwar Printing & Publication, Kalaburagi

30. Goddada Doddappa Appa P.U. College for Women, Kalaburagi

31. Goddada Doddappa Appa Arts & Commerce

College for Women, Kalaburagi

32. Sharnbasveshwar Graduate Women's Vidyapeeth, Kalaburagi

33. Sharnbasveshwar College of BBA, Kalaburagi

34. Doddappa Appa Residential P.U. Science College, Kalaburagi

35. Mukambika Residential Ind. P.U. Science College

For Girls, Kalaburagi

36. Goddada Doddappa Appa BCA College for Women, Kalaburagi

37. Mukambika Residential BCA College for Women, Kalaburagi

38. Doddappa Appa BCA College, Basavakalyan

39. Sharnbasveshwar BCA College, Kalaburagi

40. Mahadevi Residential BBA College, Kalaburagi

41. Sharnbasveshwar BBA College, Basavakalyan

42. Goddada College of Education (B.Ed.), Kalaburagi

43. Sharnbasveshwar B.Ed. (E.M.), Kalaburagi

44. Goddada D.Ed. College for Women, Kalaburagi

45. Komalata Pissi P.U. College for Girls, Basavakalyan

46. Sharnbasveshwar Residential Public School, Basavakalyan

47. Sharnbasveshwar D.Ed. College, Basavakalyan

48. Doddappa Appa B.Ed. College, Basavakalyan

49. Sharnbasveshwar Public Library, Kalaburagi

50. Basavakalyan Appa Degree College of Commerce

Hinduraj, Tal. Shree, Dist. Kalaburagi

Ref. No. LAEC/BDR/CIR/2025-26/15

Date: 16/04/2025

Anti-Sexual Harassment Committee

Sl. No	Name of the Member	Department	Designation	Mobile Number
1	Dr. Vinita Patil	Principal	Chairman	8792506036
2	Dr. Bhadrappa Haralayya	MBA	Coordinator	9739535023
3	Mrs. Sadhana C	VLSI Design & ES (PG)	Coordinator	9739666394
4	Dr. Sharanbasappa Shetkar	ECE	Member	9986788989
5	Dr. Vivek Jaladi	CSE	Member	9986291615
6	Dr. Vijayanand Kapte	MECH	Member	99721504
7	Dr. Sripath Reddy	CSE(PG)	Member	88926623
8	Mr. Kirankumar Mulge	Civil Engg.	Member	80501960
9	Dr. Sangappa R	EEE	Member	99012123
10	Mrs. Shruti Modi	CSE(PG)	Member	9060313999
11	Mr. Sandeep Mashetty	ME(PG)	Member	9986880288
12	Mr. Basavarajappa S	CSE.	Member	8453888137
13	Mr. Basavaraj B	EEE	Member	8095011418
14	Mrs. Anuja	MBA	Member	6364164535
15	Mrs. Chaya Bhavi	ECE	Member	9481429203

Principal
PRINCIPAL



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ಪಾಂಡಿತ್ಯ ಮಹಾವಿದ್ಯಾಲಯ
ಗೊನ್ನಲಿ, ಬಿದರ- ೫೮೫ ೪೦೩
(ಕರ್ನಾಟಕ) - ಭಾರತ



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CIRCULAR

Academic year: 2024-25

Date: 18.03.2025

Ref. No.: LAEC/ASHC/ 2024-25/02

All the members of the Anti-Sexual Harassment Committee of Lingaraj Appa Engineering College, Gornalli are hereby informed that the Meeting of the Anti-Sexual Harassment Committee for the Academic Year 2024-2025 will be held on 21.03.2025 at 11:00AM in Principals cabin.

The meeting is convened to review the implementation and effectiveness of the Anti-Sexual Harassment measures undertaken during the academic year, assess the status of complaints and identify further preventive and awareness measures required to maintain a safe, respectful and harassment-free campus.

All members are requested to attend the meeting.


Chairperson- **PRINCIPAL**
Anti-Sexual Harassment Committee
Lingaraj Appa Engineering College, Gornalli
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AGENDA OF THE MEETING

- Welcome and confirmation of attendance.
- Confirmation of the minutes of the First Meeting of the Anti-Sexual Harassment Committee.
- Review of the Action Taken Report on the decisions of the previous meeting.
- Review of Anti-Sexual Harassment awareness, orientation and sensitization programmes conducted during the academic year 2024-2025.
- Review of student counselling and mentoring activities.
- Review of the functioning and inspection activities of the Committee/Designated Members.
- Review of monitoring arrangements in vulnerable areas of the campus and hostel premises, wherever applicable.
- Review of Anti-Sexual Harassment undertakings/declarations and related records.
- Review of Anti-Sexual Harassment notices, posters, helpline information and reporting mechanisms displayed/communicated to students.
- Review of the Anti-Sexual Harassment complaint register and reports received during the academic year.
- To record that no complaint or incident of sexual harassment has been reported during the Academic Year 2024-2025.
- Assessment of the effectiveness of the preventive measures implemented by the Institution.



MINUTES OF THE MEETING

Date: 21.03.2025

Time: 11:00AM

Venue: Principal Chamber

Chairperson: Principal

Proceedings

The Meeting of the Anti-Sexual Harassment Committee was held on 21.03.2025 under the chairmanship of the Principal.

The Chairperson welcomed the members and stated that the purpose of the meeting was to review the implementation of preventive measures and assess the overall status of Anti-Sexual Harassment activities during the academic year.

1. Confirmation of Previous Minutes

The minutes of the First Meeting were placed before the Committee. After review, the minutes were **confirmed and approved**.

2. Review of Action Taken

The Committee reviewed the Action Taken Report relating to the decisions taken during the First Meeting. The Committee noted that the planned preventive measures had been implemented satisfactorily.

3. Awareness and Sensitization Programmes

The Committee reviewed the Anti-Sexual Harassment awareness and sensitization activities conducted during the academic year.



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ಗೋರನಲಿ, ಬಿದರ- ೫೮೫ ೪೦೩
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The Committee observed that students had been sensitized regarding the prevention and prohibition of sexual harassment, its consequences and the mechanisms available for reporting concerns.

4. Student Counselling and Mentoring

The Committee reviewed the counselling and mentoring activities. Members emphasized the importance of maintaining regular interaction with students and encouraging them to report any concerns promptly.

5. Committee/Designated Members and Monitoring

The Committee reviewed the monitoring activities and inspection/surprise visit arrangements of the Committee/Designated Members.

The Committee decided that vigilance shall continue in all vulnerable areas to prevent any possibility of sexual harassment.

6. Anti-Sexual Harassment Undertakings and Records

The Committee reviewed the status of Anti-Sexual Harassment undertakings/declarations and related documentation. The concerned staff were advised to keep all records complete, updated and readily available for institutional compliance.

7. Display and Communication of Anti-Sexual Harassment Information

The Committee reviewed the display of Anti-Sexual Harassment notices and awareness material, including reporting and helpline information. The Committee resolved to continue regular dissemination of such information.

8. Review of Complaints and Incidents

The Committee reviewed the Anti-Sexual Harassment complaint register and reports available with the Institution.

The Committee unanimously recorded that no complaint or case of sexual harassment has been reported at Lingaraj Appa Engineering College, Gornalli, during the academic year

The Committee noted with satisfaction that the Institution continued to maintain a peaceful, disciplined and safe and harassment-free academic environment.



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ಗೋರನಲ್ಲಿ, ಬೀದರ್ - ೫೮೫ ೪೦೩
(ಕರ್ನಾಟಕ) - ಭಾರತ



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9. Effectiveness of Preventive Measures

The Committee reviewed the effectiveness of the measures implemented during the academic year, including awareness programmes, counselling, monitoring, inspections and dissemination of Anti-Sexual Harassment information.

The Committee found the preventive measures to be satisfactory and recommended their continuation and further strengthening.

10. Resolutions

After detailed discussion, the Committee unanimously resolved:

- To continue the zero-tolerance policy towards sexual harassment.
- To continue regular Anti-Sexual Harassment awareness and sensitization programmes.
- To maintain regular monitoring and vigilance throughout the campus.
- To continue periodic and surprise inspections by the Committee/Designated Members.
- To ensure that reporting mechanisms remain accessible to all students.
- To maintain Anti-Sexual Harassment records and documentary evidence systematically.
- To take prompt and appropriate action in accordance with applicable regulations if any complaint or incident is reported in future.
- To continue the preventive measures in the forthcoming academic year.

Prepared by:

Member : Basavaraj. B.

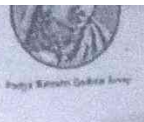
Approved by:

Principal
Lingaraj Appa Engineering College
Gornalli, Bidar - 585403
Anti-Sexual Harassment Committee
Lingaraj Appa Engineering College, Gornalli

MEMBERS PRESENT

Sd.no	Name	position	Sign
1	Dr. Vinita Patil	Chairman	
2	Dr. Bhadrappa Haralayya	Co-ordinator	
		Co-ordinator	

Sd.no	Name	Position	
④	Dr. Sharanbasappa Shetkar	Member	<u>Shetkar</u>
⑤	Dr. Vijayanand Kapte	Member	<u>VJ</u>
⑥	Dr. Vivek Taladi	Member	<u>Vivek</u>
⑦	Dr. Sripal Reddy	Member	<u>Sripal</u>
⑧	Ms. Kirankumar Mulgi	Member	<u>Kirankumar</u>
⑨	Dr. Sangappa.R	Member	<u>Sangappa</u>
⑩	Mr. Shrutti Modi	Member	<u>Shrutti</u>
⑪	Mr. Sandeep Mashetty	Member	<u>Sandeep</u>
⑫	Mr. Basavarajappa.S	Member	<u>Basavarajappa</u>
⑬	Mr. Basavraj. B	Member	<u>Basavraj</u>
⑭	Mrs. Anuja	Member	<u>Anuja</u>
⑮	Mrs. Chaya Bhavi	Member	<u>Chaya</u>



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Ref. No. LAEC/GOP/BDR/2023-25/792

Date: 29/11/2024

OFFICE ORDER

Sub.: Anti-Sexual Harassment Committee.

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 has replaced the guidelines/norms laid down by Hon' able Supreme Court on sexual harassment and came into force from 9 December 2013. The Govt. of India made rules for carrying out the provisions of this Act, 2013. The Principal hereby constitutes a standing committee to be known as Anti-Sexual Harassment Committee comprising of the following:

Sl. No	Name of the Anti-Ragging Committee Member	Department	Designation	Mobile Number
1	Dr. Vinita Patil	Principal	Chairman	8792506036
2	Dr. Bhadrappa Haralayya	Prof & Head MBA Dept.	Coordinator	9739555023
3	Prof. Sadhana C	Prof & Head VLSI Design & ES (PG) Dept.	Coordinator	9739666394
4	Dr. Sharanbasappa Shetkar	Prof & Head ECE Dept.	Member	998678898
5	Dr. Vivek Jaladi	Prof & Head H&S Dept.	Member	998683161
6	Prof. Vijayanand Kapte	Prof & Head Mech Dept.	Member	99721504
7	Prof. Veeresh Biradar	Prof & Head CSE Dept.	Member	63616098
8	Prof. Kirankumar Mulge	Prof & Head Civil Engg. Dept.	Member	8050196
9	Prof. Sangappa R	Prof & Head EEE Dept.	Member	9901212
10	Prof. Gururaj Nase	Prof & Head CSE(PG) Dept.	Member	9449460
11	Prof. Sandeep Mashetty	Prof & Head MD(PG) Dept.	Member	998688
12	Prof. Basavarajappa S	Asst. Prof, CSE Dept.	Member	845388