



Prof. Waseem Dr. Chakravarthy S. Appa
President
Sharnbasveshwar Vidya Vardhak Sangha
Charolito Sharnbaswa University



Prof. Minodara Prashad
Sharnbasveshwar Samethra
Kallaburg



Lingaraj Prof. Dr. Sharnbasappa Appa
F. Mahadeva Narayadath
Sharnbasveshwar Samethra
Former President
Sharnbasveshwar Vidya Vardhak Sangha
Founder Charolito Sharnbaswa University

Lingaraj Appa

Engineering College
Gornalli, Bidar-585 403
(Karnataka) - India



ಅಂಗರಾಜ ಅಪ್ಪಾ

ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
ಗೋರನಳ್ಳಿ - ಬೀದರ್-೫೮೫ ೪೦೩
(ಕರ್ನಾಟಕ) - ಭಾರತ



Lingaraj Prof. Dr. Sharnbasappa Appa
F. Mahadeva Narayadath
Sharnbasveshwar Samethra
Former President
Sharnbasveshwar Vidya Vardhak Sangha



Lingaraj Prof. Dr. Sharnbasappa Appa
F. Mahadeva Narayadath
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Sharnbasveshwar Vidya Vardhak Sangha

(AICTE Approved & VTU Affiliated)

(Under the aegis of Centenary Celebrated Sharnbasveshwar Vidya Vardhak Sangha)

☎ : 8792506036, 8296628553 • email : lingarajappaengg@gmail.com • www.lingaraj-appaec.in

Institutions Run by Centenary Celebrated

Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi
Sharnbaswa University, Kalaburagi 2017

1. Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi	1903
2. Godutai Engineering College for Women, Kalaburagi	2011
3. Appa Institute of Engineering & Technology, Kalaburagi	2002
4. Appa Institute of Engineering Science & Technology M.Tech. in Comp. & Digital Electronics	2011
5. Veerappa Nistya Engineering College, Shorapur	2010
6. Lingaraj Appa Engineering College, Bidar	2011
7. Doddappa Appa Institute for MCA, Kalaburagi	1999
8. Doddappa Appa Institute of MBA, Kalaburagi	1998
9. Appa Institute of MBA (VTU) Kalaburagi	2007
10. Godutai Institute of MBA (For Women) Kalaburagi	2011
11. Lingaraj Appa Institute of MBA, Bidar	2011
12. Veerappa Nistya Institute of MBA, Shorapur	2011
13. Appa Research Institute, Kalaburagi (Recognized by Mysore University, Mysore)	2012
14. Sharnbasveshwar Science College, Kalaburagi	1956
15. Post Graduate studies in Computer Science Sharnbasveshwar College of Science, Kalaburagi	2012
16. Post Graduate studies in Master of Tourism Administration 5 year integrated Course (MTA)	2007
17. Post Graduate Studies in Master of Arts in Journalism & Mass Communication, Godutai College Kib.	2009
18. Post Graduate Studies in Master of Fine Arts, Sharnbasveshwar Arts College, Kalaburagi	1957
19. Sharnbasveshwar Residential Public School, with State & CBSC Syllabus, Kalaburagi	1967
20. Sharnbaswa Public School Residential Independent Junior Science College, Shorapur	2011
21. Sharnbaswa Public School's Residential Independent Junior Science College, Bidar	2011
22. Sharnbasveshwar Antharwani Community Radio (FM) Kib.	2009
23. Mahadevi Girls Higher Primary School, Kalaburagi	1934
24. Mahadevi Girls High School, Kalaburagi	1960
25. Sharnbasveshwar Composite P.U. College, Kalaburagi	1949
26. Sharnbasveshwar Ind. P.U. College of Science, Kalaburagi	1956
27. Sharnbasveshwar College of Commerce, Kalaburagi with Post-Graduate Diploma in Business Management	1961
28. SSK, Basveshwar College of Arts & Science, Basavakalyan	1967
29. Sharnbasveshwar Printing & Publication, Kalaburagi	1969
30. Godutai Doddappa Appa P.U. College for Women, Kalaburagi	1971
31. Godutai Doddappa Appa Arts & Commerce College for Women, Kalaburagi	1973
32. Sharnbasveshwar Granthavishwa Vidya Nilaya, Kalaburagi	1978
33. Sharnbasveshwar College of BBM, Kalaburagi	1996
34. Doddappa Appa Residential P.U. Science College, Kalaburagi	1999
35. Muktabika Residential Ind. P.U. Science College For Girls, Kalaburagi	1999
36. Godutai Doddappa Appa BCA College for Women, Kalaburagi	2001
37. Muktabika Residential BCA College for Women, Kalaburagi	2001
38. Doddappa Appa BCA College, Basavakalyan	2001
39. Sharnbasveshwar BCA College, Kalaburagi	2001
40. Muktabika Residential BBM College, Kalaburagi	2004
41. Sharnbasveshwar BBM College, Basavakalyan	2004
42. Godutai College of Education (B.Ed.), Kalaburagi	2004
43. Sharnbasveshwar B.Ed. (E.M.), Kalaburagi	2004
44. Godutai D.Ed. College for Women, Kalaburagi	2004
45. Koralata Resi. P.U. College for Girls, Basavakalyan	2006
46. Sharnbasveshwar Residential Public School, Basavakalyan	2006
47. Sharnbasveshwar D.Ed. College, Basavakalyan	2004
48. Doddappa Appa B.Ed. College, Basavakalyan	2004
49. Sharnbasveshwar Public Library, Kalaburagi	1918
50. Basavappa Appa Degree College of Commerce Hassanpur, Tal. Shorapur, Dist. Yadga	2002

Ref. No. LAEC/BDR/POFF/2024-25/137

Date: 29/04/2024

Policy for Recruitment and Selection

Objective:

Effectiveness of an institution depends on the competence and quality of its human resources. The objective of this policy is to ensure a streamlined recruitment process in identifying and hiring best qualified candidates for all given positions.

Applicability: All new recruits in all positions/grades.

Policy & Procedure

- Provision in the approved plan will be a pre-requisite for all recruitment in the Institute.
 - Any new recruitment must be approved by the appropriate authority.
- i. The concerned HOD shall coordinate with the Principal to provide details of the required manpower. The Principal will then seek approval from the Secretary and subsequently from the President before proceeding with the recruitment process.
 - ii. The Principal of Institute, in consultation with the respective department head prepares a detailed job description for the position to be filled.
 - iii. The Principal of Institute shall post advertisement in newspapers and Institute website.
 - iv. The received applications for various posts shall be forwarded to the HOD for screening and shortlisting based on qualifications, experience, and specialization. The list of shortlisted profiles will be communicated to Principal for the further processing.





Poorna Manish Dr. Deshpande S. Appa
President
Sharnbasveshwar Vidya Vardhak Sangha
Chancellor Shantabasa University



Poorna Duddappa Appa
7th Mahadevshi Prathidappa
Sharnbasveshwar Sansthan
Kalaburagi



Lingappa Poorna Dr. Sharnbasappa Appaji
8th Mahadevshi Prathidappa
Sharnbasveshwar Sansthan
Former President
Sharnbasveshwar Vidya Vardhak Sangha
Founder Chancellor Shantabasa University

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Lingappa Poorna Duddappa
7th Mahadevshi Prathidappa
Founder President
Sharnbasveshwar Vidya Vardhak Sangha



Lingappa Poorna Manish Dr. Deshpande S. Appa
President
Sharnbasveshwar Vidya Vardhak Sangha
Chancellor Shantabasa University

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Institutions Run by Centenary Celebrated

Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi
Sharnbasva University, Kalaburagi 2017

1. Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi 1903
2. Goduta Engineering College for Women, Kalaburagi 2011
3. Appa Institute of Engineering & Technology, Kalaburagi 2002
4. Appa Institute of Engineering Science & Technology
M.Tech. in Comp. & Digital Electronics 2011
5. Veerappa Nist Engineering College, Shorapur 2010
6. Lingra Appa Engineering College, Bidar 2011
7. Duddappa Appa Institute for MCA, Kalaburagi 1999
8. Duddappa Appa Institute of MBA, Kalaburagi 1998
9. Appa Institute of MBA (VTU) Kalaburagi 2007
10. Goduta Institute of MBA (For Women) Kalaburagi 2011
11. Lingarajappa Institute of MBA, Bidar 2011
12. Veerappa Nist Institute of MBA, Shorapur 2011
13. Appa Research Institute, Kalaburagi 2012
(Recognized by Mysore University, Mysore)
14. Sharnbasveshwar Science College, Kalaburagi 1956
15. Post Graduate studies in Computer Science
Sharnbasveshwar College of Science, Kalaburagi 2012
16. Post Graduate studies in Master of Tourism
Administration 5 year integrated Course (MTA) 2007
17. Post Graduate Studies in Master of Arts in
Journalism & Mass Communication, Goduta College, Kib. 2009
18. Post Graduate Studies in Master of Fine Arts,
Sharnbasveshwar Arts College, Kalaburagi 1957
19. Sharnbasveshwar Residential Public School,
with State & CBSC Syllabus, Kalaburagi 1967
20. Sharnbasva Public School Residential Independent
Junior Science College, Shorapur. 2011
21. Sharnbasva Public School's Residential Independent
Junior Science College, Bidar 2011
22. Sharnbasveshwar Anthranvi Community Radio (FM) Kib. 2009
23. Mahadevi Girls Higher Primary School, Kalaburagi 1934
24. Mahadevi Girls High School, Kalaburagi 1960
25. Sharnbasveshwar Composite P.U. College, Kalaburagi 1949
26. Sharnbasveshwar Ind. P.U. College of Science, Kalaburagi 1956
27. Sharnbasveshwar College of Commerce, Kalaburagi 1961
with Post-Graduate Diploma in Business Management
28. SSK Basveshwar College of Arts & Science, Basavakalyan 1967
29. Sharnbasveshwar Printing & Publication, Kalaburagi 1969
30. Goduta Duddappa Appa P.U. College for Women, Kalaburagi 1971
31. Goduta Duddappa Appa Arts & Commerce
College for Women, Kalaburagi 1973
32. Sharnbasveshwar Granthashwara Vidya Nilaya, Kalaburagi 1978
33. Sharnbasveshwar College of BSM, Kalaburagi 1996
34. Duddappa Appa Residential P.U. Science College, Kalaburagi 1999
35. Mukdambika Residential Ind. P.U. Science College
For Girls, Kalaburagi 1999
36. Goduta Duddappa Appa BCA College for Women, Kalaburagi 2001
37. Mukdambika Residential BCA College for Women, Kalaburagi 2001
38. Duddappa Appa BCA College, Basavakalyan 2001
39. Sharnbasveshwar BCA College, Kalaburagi 2001
40. Mukdambika Residential BBM College, Kalaburagi 2004
41. Sharnbasveshwar BBM College, Basavakalyan 2004
42. Goduta College of Education (B.Ed.), Kalaburagi 2004
43. Sharnbasveshwar B.Ed. (E.M.), Kalaburagi 2004
44. Goduta D. Ed. College for Women, Kalaburagi 2004
45. Komalata Res. P.U. College for Girls, Basavakalyan 2006
46. Sharnbasveshwar Residential Public School, Basavakalyan 2006
47. Sharnbasveshwar D. Ed. College, Basavakalyan 2004
48. Duddappa Appa B. Ed. College, Basavakalyan 2004
49. Sharnbasveshwar Public Library, Kalaburagi 2018
50. Basavastappa Appa Degree College of Commerce
Hassapur, Tal. Shorapur, Dist. Yandri 2011

Ref. No.

Date :

- v. Based on the demo, qualification and verification of original documents the selection committee will select/reject the candidate. The composition of the selection committee is as below:

President	Chairman
Secretary	Member
One Member from Board of Governing Council Body	Member
VTU Nominee appointed by University	Member
Principal	Member
Head of Department	Member
One subject expert not below the rank of professor	Member

- vi. The eligible/shortlisted candidates shall be called for Demo lecture.

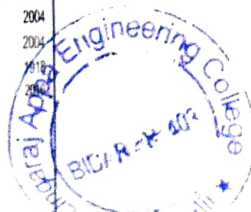
- vii. Final selected candidates will be notified of their selection.

- viii. On the day of joining, self-attested copies will be collected, along with service certificates from previous employers and offer letter will be issued.

Probation, placement and seniority in respect of teaching /non-teaching staff

i. Probation

The appointment to any post in the Institute shall be on a probationary basis for a period of two years. After evaluating the performance during the probationary period, if the performance is deemed satisfactory, the individual will be considered for regular appointment as an approved probationer.





Prof. V. Maheshwari
President
Shambasveshwar Vidya Vardhak Sangha
Chancellor Shambasveshwar University



Prof. D. D. Appa
V. Maheshwari Prathiduthi
Shambasveshwar Sanstha
Kalaburgi



Lingaraj Appa Dr. Shambasveshwar Appa
V. Maheshwari Prathiduthi
Shambasveshwar Sanstha
Former President
Shambasveshwar Vidya Vardhak Sangha
Founder Chancellor Shambasveshwar University

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(ಕರ್ನಾಟಕ) - ಭಾರತ



Lingaraj Appa Dr. D. D. Appa
V. Maheshwari Prathiduthi
Founder President
Shambasveshwar Vidya Vardhak Sangha



Lingaraj Appa Dr. D. D. Appa
V. Maheshwari Prathiduthi
Founder President
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Shambasveshwar University, Kalaburgi

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2. Goduti Engineering College for Women, Kalaburgi	2011
3. Appa Institute of Engineering & Technology, Kalaburgi	2002
4. Appa Institute of Engineering Science & Technology MTech. in Comp. & Digital Electronics	2011
5. Veerappa Nisety Engineering College, Shorapur	2010
6. Lingaraj Appa Engineering College, Bidar	2011
7. Doddappa Appa Institute for MCA, Kalaburgi	1999
8. Doddappa Appa Institute of MBA, Kalaburgi	1998
9. Appa Institute of MBA (VTU) Kalaburgi	2007
10. Goduti Institute of MBA (For Women) Kalaburgi	2011
11. Lingaraj Appa Institute of MBA, Bidar	2011
12. Veerappa Nisety Institute of MBA, Shorapur	2011
13. Appa Research Institute, Kalaburgi (Recognized by Mysore University, Mysore)	2012
14. Shambasveshwar Science College, Kalaburgi	1956
15. Post Graduate studies in Computer Science Shambasveshwar College of Science, Kalaburgi	2012
16. Post Graduate studies in Master of Tourism Administration 5 year integrated Course (MTA)	2007
17. Post Graduate Studies in Master of Arts in Journalism & Mass Communication, Goduti College/Kb.	2009
18. Post Graduate Studies in Master of Fine Arts, Shambasveshwar Arts College, Kalaburgi	1957
19. Shambasveshwar Residential Public School, with State & CBSE Syllabus, Kalaburgi	1967
20. Shambasveshwar Public School Residential Independent Junior Science College, Shorapur.	2011
21. Shambasveshwar Public School's Residential Independent Junior Science College, Bidar	2011
22. Shambasveshwar Anthranani Community Radio (FM) Kb.	2009
23. Mahadevi Girls Higher Primary School, Kalaburgi	1934
24. Mahadevi Girls High School, Kalaburgi	1960
25. Shambasveshwar Composite P.U. College, Kalaburgi	1949
26. Shambasveshwar Ind. P.U. College of Science, Kalaburgi	1956
27. Shambasveshwar College of Commerce, Kalaburgi with Post-Graduate Diploma in Business Management	1961
28. SSK. Basveshwar College of Arts & Science, Basavakalyan	1967
29. Shambasveshwar Printing & Publication, Kalaburgi	1969
30. Goduti Doddappa Appa P.U. College for Women, Kalaburgi	1971
31. Goduti Doddappa Appa Arts & Commerce College for Women, Kalaburgi	1973
32. Shambasveshwar Granthavishwa Vidya Nilaya, Kalaburgi	1978
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34. Doddappa Appa Residential P.U. Science College, Kalaburgi	1999
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41. Shambasveshwar BBM College, Basavakalyan	2004
42. Goduti College of Education (B.Ed.), Kalaburgi	2004
43. Shambasveshwar B.Ed. (E.M.), Kalaburgi	2004
44. Goduti D.Ed. College for Women, Kalaburgi	2004
45. Komata Res. P.U. College for Girls, Basavakalyan	2006
46. Shambasveshwar Residential Public School, Basavakalyan	2006
47. Shambasveshwar D.Ed. College, Basavakalyan	2004
48. Doddappa Appa B.Ed. College, Basavakalyan	2004
49. Shambasveshwar Public Library, Kalaburgi	1918
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Ref. No.

Date :

If the performance of a staff member is found unsatisfactory during the probationary period, the probation may be extended, or the staff member may be relieved from service. The decision shall be made on a case-by-case basis, considering individual merit.

The rules of probation shall not apply to appointments made on a temporary, contractual, or daily wage basis.

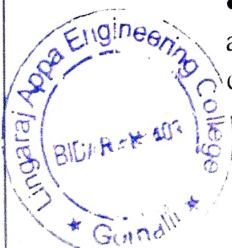
ii. Placement of Faculty/Staff

A faculty/staff member selected for appointment is ordinarily attached to the Department to which he/she was selected.

However, the Management/competent authority of Institute has the right to redeploy the staff member in any other Department in the interest of the Institute and depending upon the need and exigency.

iii. Seniority

- While fixing seniority of staff members in each category of post, the following rules shall be adopted.
- If two or more persons are selected for appointment at the same time to a particular category of post, the selection committee shall fix the order of seniority among them according to the merit of the candidate selected and in the absence of such merit list the seniority shall be fixed as per the date (and time) of joining of the staff member for duty in the Institute.
- For individuals recruited on contract appointment or on temporary basis for short duration, no seniority shall be fixed.





Prof. N. S. Appa
President
Shambasveshwar Vidya Vardhak Sangha
Channarayana Shantabasa University



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President
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Channarayana Shantabasa University



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Channarayana Shantabasa University



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50. Basavajappa Appa Degree College of Commerce Hannapur, Tq. Shorapur, Dist. Yadgi	2016

Ref. No.

Date :

• In the case of staff member recruited, on consolidated wages and subsequently absorbed in the regular scale of pay, the seniority shall be fixed only from the date of his/her permanent appointment to the post.

• Notwithstanding the above-mentioned policy of seniority, the Management/ the competent authority of Institute shall promote a junior to the next cadre, based on his/her performance and merit.

Vinita
PRINCIPAL
Lingaraj Appa Engineering College
Gornalli-Bidar