



Prof. Manjunath Dr. Chakravarty S. Appa
President
Sharnbasveshwar Vidya Vardhak Sangha
Chancellor Shantabasa University



Prof. Doddappa Appa
F. Manasanta Pethadath
Sharnbasveshwar Sansthanu
Kalaburgi



Lingaraj Prodyo Dr. Sharnbasappa Appaji
F. Manasanta Pethadath
Sharnbasveshwar Sansthanu
Former President
Sharnbasveshwar Vidya Vardhak Sangha
Founder Chancellor Shantabasa University

Lingaraj Appa

Engineering College
Gornalli, Bidar-585 403
(Karnataka) - India



ಅಂಗರಾಜ ಅಪ್ಪಾ

ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
ಗೋರನಳ್ಳಿ - ಬೀದರ-೫೮೫ ೪೦೩
(ಕರ್ನಾಟಕ) - ಭಾರತ



Lingaraj Prodyo Doddappa
F. Manasanta Pethadath
Founder President
Sharnbasveshwar Vidya Vardhak Sangha



Lingaraj Prodyo Manasanta Gornalli Appaji

(AICTE Approved & VTU Affiliated)

(Under the aegis of Centenary Celebrated Sharnbasveshwar Vidya Vardhak Sangha)

☎ : 8792506036, 8296628553 • email : lingarajappaengg@gmail.com • www.lingaraj-appaec.in

Institutions Run by Centenary Celebrated

Sharnbasveshwar Vidya Vardhak Sangha, Kalaburgi

Sharnbasva University, Kalaburgi

2017

1. Sharnbasveshwar Vidya Vardhak Sangha, Kalaburgi 1903
2. Goduta Engineering College for Women, Kalaburgi 2011
3. Appa Institute of Engineering & Technology, Kalaburgi 2002
4. Appa Institute of Engineering Science & Technology 2011
- MTech. in Comp. & Digital Electronics
5. Veerappa Nistya Engineering College, Shorapur 2010
6. Lingaraj Appa Engineering College, Bidar 2011
7. Doddappa Appa Institute for MCA, Kalaburgi 1999
8. Doddappa Appa Institute of MBA, Kalaburgi 1998
9. Appa Institute of MBA (VTU) Kalaburgi 2007
10. Goduta Institute of MBA (For Women) Kalaburgi 2011
11. Lingaraj Appa Institute of MBA, Bidar 2011
12. Veerappa Nistya Institute of MBA, Shorapur 2011
13. Appa Research Institute, Kalaburgi 2012
- (Recognized by Mysore University, Mysore)
14. Sharnbasveshwar Science College, Kalaburgi 1956
15. Post Graduate studies in Computer Science 2012
- Sharnbasveshwar College of Science, Kalaburgi
16. Post Graduate studies in Master of Tourism 2007
- Administration 5 year integrated Course (MTA)
17. Post Graduate Studies in Master of Arts in 2009
- Journalism & Mass Communication, Goduta College, Kib.
18. Post Graduate Studies in Master of Fine Arts, 1957
- Sharnbasveshwar Arts College, Kalaburgi
19. Sharnbasveshwar Residential Public School, 1967
- with State & CBSC Syllabus, Kalaburgi
20. Sharnbasva Public School Residential Independent 2011
- Junior Science College, Shorapur.
21. Sharnbasva Public School's Residential Independent 2011
- Junior Science College, Bidar
22. Sharnbasveshwar Antharwani Community Radio (FM) Kib. 2009
23. Mahadevi Girls Higher Primary School, Kalaburgi 1934
24. Mahadevi Girls High School, Kalaburgi 1960
25. Sharnbasveshwar Composite P.U. College, Kalaburgi 1949
26. Sharnbasveshwar Ind. P.U. College of Science, Kalaburgi 1956
27. Sharnbasveshwar College of Commerce, Kalaburgi 1961
- with Post-Graduate Diploma in Business Management
28. SSK, Basveshwar College of Arts & Science, Basavakalyan 1967
29. Sharnbasveshwar Printing & Publication, Kalaburgi 1969
30. Goduta Doddappa Appa P.U. College for Women, Kalaburgi 1971
31. Goduta Doddappa Appa Arts & Commerce 1973
- College for Women, Kalaburgi
32. Sharnbasveshwar Granthavishwa Vidya Nilaya, Kalaburgi 1978
33. Sharnbasveshwar College of BBM, Kalaburgi 1996
34. Doddappa Appa Residential P.U. Science College, Kalaburgi 1999
35. Multambika Residential Ind. P.U. Science College 1999
- For Girls, Kalaburgi
36. Goduta Doddappa Appa BCA College for Women, Kalaburgi 2001
37. Multambika Residential BCA College for Women, Kalaburgi 2001
38. Doddappa Appa BCA College, Basavakalyan 2001
39. Sharnbasveshwar BCA College, Kalaburgi 2001
40. Multambika Residential BBM College, Kalaburgi 2004
41. Sharnbasveshwar BBM College, Basavakalyan 2004
42. Goduta College of Education (B.Ed), Kalaburgi 2004
43. Sharnbasveshwar B.Ed. (E.M.), Kalaburgi 2004
44. Goduta D.Ed. College for Women, Kalaburgi 2004
45. Kondekatti Res. P.U. College for Girls, Basavakalyan 2006
46. Sharnbasveshwar Residential Public School, Basavakalyan 2006
47. Sharnbasveshwar D.Ed. College, Basavakalyan 2004
48. Doddappa Appa B.Ed. College, Basavakalyan 2004
49. Sharnbasveshwar Public Library, Kalaburgi 1918
50. Basavanna Appa Degree College of Commerce 2016
- Basavanna P. U. Shorapur Dist. Yadga

Ref. No. LAEC/BDR/OF/P/2024-25/139A

Date: 29/04/2024

Policy for Increment, Resignation, Termination and Transfer

Sanction of Increment for faculty members:

Teaching staff members, increments will be sanctioned based on satisfactory report by the head of department in the format prescribed for the purpose. In addition, confidential report on the all-round performance of staff members from the Principal also may be taken into account for sanction of increment.

Sanction of Increment for Non-Teaching Staff:

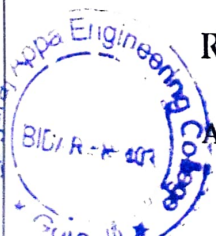
For all non-teaching staff members other than faculty members, increments will be sanctioned based on satisfactory report by the head of department prescribed for the purpose. In addition, confidential report on the all-round performance of staff members from the Principal also may be taken into account for sanction of increment.

Accountability

Better compensation package, performance and accountability are inter-related, and one cannot be had without the other. Performance appraisal and accountability shall be an integral part of every pay revision package.

Resignation

Applicability: All employees





Pragna Maheshwari Dr. Dakshayani S. Appa
President
Sharnbasveshwar Vidya Vardhak Sangha
Chancellor Sharnbasva University



Poorna Doddappa Appa
V. Mahadevi Prathibha
Sharnbasveshwar Samithi
Kalaburagi



Lingappa Poorna Dr. Sharnbasappa Appa
V. Mahadevi Prathibha
Sharnbasveshwar Samithi
Former President
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(ಕರ್ನಾಟಕ) - ಭಾರತ



Lingappa Poorna Doddappa
V. Mahadevi Prathibha
Sharnbasveshwar Samithi
Founder President
Sharnbasveshwar Vidya Vardhak Sangha



Lingappa Poorna Maheshwari Gouda Aravji
Sharnbasveshwar Vidya Vardhak Sangha

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Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi

Sharnbasva University, Kalaburagi

2017

1. Sharnbasveshwar Vidya Vardhak Sangha, Kalaburagi	1903
2. Godutai Engineering College for Women, Kalaburagi	2011
3. Appa Institute of Engineering & Technology, Kalaburagi	2002
4. Appa Institute of Engineering Science & Technology MITech in Comp. & Digital Electronics	2011
5. Veerappa Nistya Engineering College, Shorapur	2010
6. Lingaraj Appa Engineering College, Bidar	2011
7. Doddappa Appa Institute for MCA, Kalaburagi	1999
8. Doddappa Appa Institute of MBA, Kalaburagi	1998
9. Appa Institute of MBA (VTU) Kalaburagi	2007
10. Godutai Institute of MBA (For Women) Kalaburagi	2011
11. Lingarajappa Institute of MBA, Bidar	2011
12. Veerappa Nistya Institute of MBA, Shorapur	2011
13. Appa Research Institute, Kalaburagi (Recognized by Mysore University, Mysore)	2012
14. Sharnbasveshwar Science College, Kalaburagi	1956
15. Post Graduate studies in Computer Science Sharnbasveshwar College of Science, Kalaburagi	2012
16. Post Graduate studies in Master of Tourism Administration 5 year integrated Course (MTA)	2007
17. Post Graduate Studies in Master of Arts in Journalism & Mass Communication, Godutai College Kb.	2009
18. Post Graduate Studies in Master of Fine Arts, Sharnbasveshwar Arts College, Kalaburagi	1957
19. Sharnbasveshwar Residential Public School, with State & CBSC Syllabus, Kalaburagi	1967
20. Sharnbasva Public School Residential Independent Junior Science College, Shorapur.	2011
21. Sharnbasva Public School's Residential Independent Junior Science College, Bidar	2011
22. Sharnbasveshwar Antharwani Community Radio (FM) Kb.	2009
23. Mahadevi Girls Higher Primary School, Kalaburagi	1934
24. Mahadevi Girls High School, Kalaburagi	1960
25. Sharnbasveshwar Composite P.U. College, Kalaburagi	1949
26. Sharnbasveshwar Ind. P.U. College of Science, Kalaburagi	1956
27. Sharnbasveshwar College of Commerce, Kalaburagi with Post-Graduate Diploma in Business Management	1961
28. SSK, Basveshwar College of Arts & Science, Basavakalyan	1967
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36. Godutai Doddappa Appa BCA College for Women, Kalaburagi	2001
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44. Godutai D.Ed. College for Women, Kalaburagi	2004
45. Komalata Resi. P.U. College for Girls, Basavakalyan	2006
46. Sharnbasveshwar Residential Public School, Basavakalyan	2006
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Ref. No.

Date :

- An employee wishing to resign must submit their resignation and provide one month's notice to the competent authority. The employee should continue to fulfill their duties during the notice period. For teaching staff, the notice should, preferably, coincide with the last working day of the semester. Violation of this condition may result in a penalty by the competent authority of the Institute.
- If the employee fails to provide notice, they will be liable to pay the Institute an amount equal to one month's gross salary in lieu of the notice. However, the President may waive off this requirement at his/her discretion.
- If, at the time of resignation, the number of Casual Leave (CL) days availed exceeds the number of months of service completed by the employee in that calendar year, the employee will be liable to clear the dues before receiving the relief certificate from the Institute.
- If an employee leaves the Institute without serving the required notice, the Institute reserves the right to initiate legal action. The Institute also reserves the right to inform the new employer of the situation.

Termination/ Removal- From the Service:

- The President may terminate the service of an employee during the probationary period at any time by giving one month's notice or salary in lieu thereof.
- The President may terminate the service of an employee at any time after giving three months' notice or salary. No such notice or salary shall be required if the termination is a result of proved misconduct following an inquiry conducted in





Projoja Mathshi Dr. Dakshayani S. Appa
President
Sharnbasveshwar Vidya Vardhak Sangha
Charter of Sharnbasveshwar



Projoja Doddappa Appa
1st Mahatma Pethadipathi
Sharnbasveshwar Samithi
Kalaburagi



Lingaraj Projoja Dr. Sharnbasveshwar Appa
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Sharnbasveshwar Samithi
Former President
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Founder Charter of Sharnbasveshwar

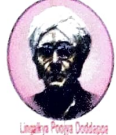
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(ಕರ್ನಾಟಕ) - ಭಾರತ



Lingaraj Projoja Doddappa
1st Mahatma Pethadipathi
Founder President
Sharnbasveshwar Vidya Vardhak Sangha



Lingaraj Projoja Mathshi Dakshayani Appa

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62. Basavakalyan Appa Degree College of Commerce 2016

Headmaster: Tq. Shorapur Dist. Yadga

Ref. No.

Date :

accordance with the rules, after providing a show-cause notice.

Transfer of Employee

- Any employee may be transferred to another department within the Institute or to any other institution of the Sangha, whether currently in existence or likely to be established in the future.
- When an employee is transferred from the Institute to another institution of the Sangha, he/she must join the designated institution within the time limits specified in the transfer order.
- An employee who fails to join within the prescribed time frame will not be entitled to salary for the period until he/she joins the institution, and this period will be considered as unauthorized absence. Such failure will also be regarded as indiscipline and may lead to disciplinary action, including termination of service.

PRINCIPAL

Lingaraj Appa Engineering College
Gornalli-Bidar