



Lingaraj Appa
Engineering College
Gornalli, Bidar 585403
(Karnataka) India



ಕರ್ನಾಟಕ ರಾಜ್ಯ
ಶಿಕ್ಷಣ ಅಧಿನಿಯಮ
1986ರ ಅಡಿಯಲ್ಲಿ
(ಬಿ.ಎ.ಇ.ಇ.)



(Under the aegis of centenary celebrated Shriharishwar Vidya Vardhak Sangha)
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Academic Year: 2024-2025

Ref. No.: LAEC/CICC/2024-25/01

CIRCULAR

Date: 25/11/2024

All the members of the College Internal Complaint Committee of Lingaraj Appa Engineering College, Gornalli, Bidar are hereby informed that the First Meeting of the College Internal Complaint Committee for the Academic Year 2024-2025 will be held on 25/11/2024 (Monday) at 03:00PM in Chairman Chamber

AGENDA OF THE MEETING

1. Welcome and introduction of the members of the College Internal Complaint Committee.
2. Confirmation of the constitution and responsibilities of the College Internal Complaint Committee for the Academic Year 2024-2025.
3. Review & Discussion of the applicable UGC Regulations 2015 sexual harassment of women employees and students.
4. Awareness regarding the definition of sexual harassment, its consequences and the disciplinary/legal action applicable to offenders.
5. Review of Sexual Harassment declarations to be obtained from students and parents, wherever applicable.
6. Constitution College Internal Complaint Committee and allocation of responsibilities.
7. Planning of regular and surprise inspections by the College Internal Complaint Committee.
8. Review of the Sexual Harassment complaint register and status of complaints/incidents.

Chairman : *Sadhana C. Sadhna*
College Internal Complaint Committee
Lingaraj Appa Engineering College, Gornalli



Unish
PRINCIPAL
Lingaraj Appa Engineering
College, Gornalli, BIDAR-585403

- 1) *Sadhana C. Sadhna*
- 2) *Raj*
- 3) *Mahesh*
- 4) *Manu*
- 5) *C. S. S.*
- 6) *Ravi*
- 7) *Abhi.*
- 8) *Nagesh*
- 9) *Ramyar.*



Lingaraj Appa
Engineering College
Kannur, India



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ವಿಭಾಗ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಬೆಂಗಳೂರು



MINUTES OF THE MEETING

Date: 25/11/2024

Time: 03:00 PM

Venue: Chairman Chamber

Chairperson: Chairman

Proceedings

The Meeting of the College Internal Complaint Committee was held on 25/11/2024 under the Chairman. The Chairman welcomed all the members and emphasized the Institution's commitment to maintaining a safe, inclusive, respectful and completely sexual-harassment-free environment for all the staff members & students.

The following matters were discussed and decisions were taken:

1. Constitution and Responsibilities

The Committee reviewed its constitution and the responsibilities of its members for the Academic Year 2024-2025. Members were advised to remain vigilant and discharge their assigned responsibilities effectively.

2. Regulatory Compliance

The Committee reviewed the applicable provisions relating to the prevention and prohibition of sexual harassment. It was reiterated that sexual harassment in any form is strictly prohibited and that the Institution follows a zero-tolerance policy.

3. Awareness and Sensitization

The Committee decided to conduct Anti-Sexual Harassment awareness and sensitization programmes, particularly for newly admitted students. Students shall be informed about the prohibition of sexual harassment, consequences of misconduct and available reporting mechanisms.

4. Anti-Sexual Harassment Undertakings

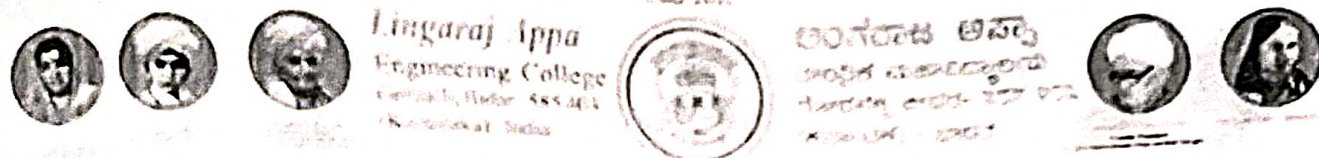
The Committee discussed the collection and proper maintenance of Anti-Sexual Harassment undertakings/declarations from students and parents, wherever applicable. The concerned staffs were instructed to maintain the records systematically.

5. College Internal Complaint Committee and Monitoring

The Committee reviewed the role of the College Internal Complaint Committee and decided to undertake regular and surprise inspections of vulnerable areas.

6. Vulnerable Areas

The Committee identified the need for continued vigilance in classrooms, corridors, canteen, hostel premises, transport areas and other student gathering points, wherever applicable.



From the office of Lingaraj Appa Engineering College, Gornalli, Bidar-585403
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7. Counseling and Mentoring

The Committee emphasized regular interaction between faculty mentors and students. Students shall be encouraged to report any concern without fear.

8. Complaint Status

The Anti-Sexual Harassment complaint register and available reports were reviewed. The Committee unanimously recorded that no complaint or incident of sexual harassment has been reported at Lingaraj Appa Engineering College, Gornalli, Bidar as on the date of the meeting.

9. Final Resolution

After detailed deliberation, the Committee unanimously resolved to continue the zero-tolerance policy towards sexual harassment and implement all necessary preventive measures throughout the academic year.

10. Conclusion

The meeting concluded with a commitment from all committee members to work collectively towards maintaining a safe, respectful, inclusive, and harassment-free campus environment.

There being no other matter for discussion, the meeting concluded with a vote of thanks by Chairman

Prepared by: *Mrs. Preeti K*

Chairman *[Signature]*
 College Internal Complaint Committee
 Lingaraj Appa Engineering College, Gornalli



[Signature]
PRINCIPAL
 Lingaraj Appa Engineering College, Gornalli, BIDAR-585403

MEMBERS PRESENT

Sl.No	Name	Position in CICC	
1	Mrs. Sadhana C	Chairman	<i>[Signature]</i>
2	Mrs. Preeti K	Member	<i>[Signature]</i>
3	Dr. Mamta K	Member	<i>[Signature]</i>
4	Mr. Gurunath Rajgira (NGO)	Member	<i>[Signature]</i>
5	Mr. Madhukar	Member	<i>[Signature]</i>
6	Mrs. Kavya	Member	<i>[Signature]</i>
7	Abhishek (Student)	Member	<i>[Signature]</i>
8	Nagesh (Student)	Member	<i>[Signature]</i>
9	Ramya (Student)	Member	<i>[Signature]</i>